

KIN FIRST CULTURE

In Virginia's Kin First culture, we recognize families are the experts when it comes to their needs, should always be included in decision-making and empowered to rely on one another for support.

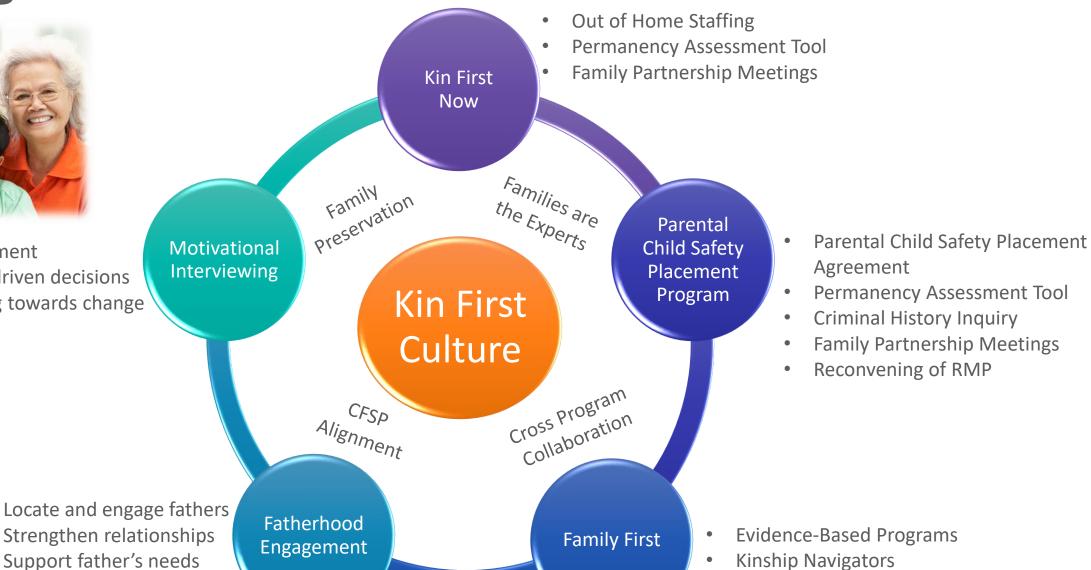




Building a Kin First Culture



- Engagement
- Family driven decisions
- Working towards change





Outcomes Children placed with relatives/fictive kin are more likely to stay in their schools & communities of Children placed with Relatives/Fictive Kin origin. relatives/fictive kin can facilitate more experience fewer natural family time placements. opportunities. Kinship caregivers Kinship reduces the Placement with are more likely to accept challenging trauma of separation Relatives/Fictive from parents. behaviors & maintain Kin sibling groups.

Kin First Now



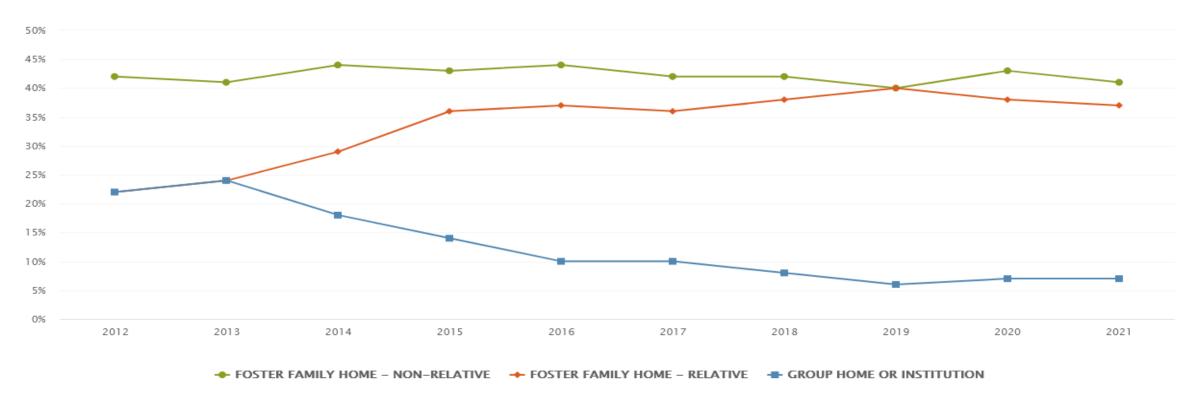
KIN FIRST NOW OVERVIEW

- Enhance and/or create internal processes that reinvest staff time on search, discovery, and assessment of relatives/fictive kin through a teaming approach
- Urgent discovery and transparent engagement of family at first point of contact
- Engagement and Assessment of family and natural supports in planning for permanency



National Kinship Foster Care Averages

CHILDREN IN FOSTER CARE BY PLACEMENT TYPE (PERCENT) - 2012-2021

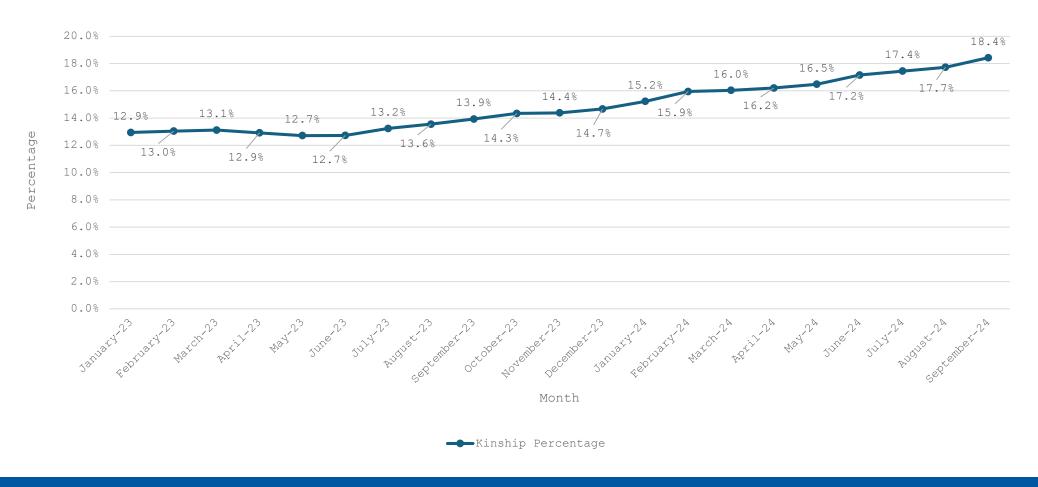


National KIDS COUNT from datacenter.aecf.org



Kinship Percentage

Percent of Children Under 18 in a Kinship Placement



First Placement for New Entries - Kinship

Percentage of New Entries First Placed in a Kinship Placement (Under 18)
SFY2023 and SFY2024



KIN FIRST NOW TIMELINE

Preparation/Pre-Work

- Virtual Kick-Off Meeting
- "Rate Your Kin First Agency"
 Questionnaire
- LDSS Leadership meet with VDSS team
- LDSS Staff do select practice refreshers

Days 1 & 2

- Kick-off meeting in-person to level set
- Review internal process
- Provide support installing 3 practice elements
- Establish performance and data outcomes to track monthly

First 8 weeks

 Virtual support and coaching around use of the 3 practice elements

Months 2-12

- Peer to Peer learning with all participating LDSS
- Monthly review of data
- Continued coaching & TA



Parental Child Safety Placement Program



Basis for the Legislation



Inconsistent practices for assessing caregivers

Services were not addressing immediate safety issues

resolution of

the safety plan

Visitation challenges

CPS referral closures without

Unclear pathway for reunification

Family decision making not evident in planning

Inadequate economic and concrete assistance



SB39/HB27 Parental Child Safety Placement Program

- Establishes a Parental Child Safety Placement Program for children placed with kinship or fictive kin.
- Prevents unnecessary entry into foster care
- Volunteer program between the agency and the parent to establish services in the best interest of the child.

Purpose

Key Components

- Exception Reports
- Parental Child
 Safety Placement Agreement
- Caregiver Assessment
- Reunification

Action Item # 1 Child Protective Services, 22VAC40-705 Exempt

SUBSTANTIVE CHANGES

- » Creates 22VAC40-705-200 to establish the Parental Child Safety Placement Program pursuant to §§ 63.2-1531 -- 63.2-1536 of the Code of Virginia.
 - Outlines the process for developing a Parental Child Safety Placement Agreement to be established voluntarily between parents, relative/fictive kin caregivers, and local departments of social services (LDSS) to provide services and supports to prevent a child's entry into foster care when it has been determined that the child cannot remain safely in their current home.
 - Outlines the process for the assessment of relative/fictive kin caregivers to determine whether the proposed caregiver is qualified to care for the child, willing to have a positive and continuous relationship with the child, and willing to protect the child from abuse and neglect, including the process for criminal and child welfare history inquiries for each adult in the proposed caregiver's household
 - Outlines the process for convening an internal out-of-home staffing and a facilitated meeting with the family at all critical decision-points to support the development of a family-driven plan for the child, family, and relative/fictive kin caregivers.
 - Outlines the requirement that the LDSS visit the relative/fictive kin caregivers' home within two weeks of the Parental Child Safety Placement Agreement being established and at least one time per month thereafter to ensure the home environment is safe for the child.
 - Outlines the process for how Relative Maintenance Support Payments will be prioritized based on available funding.

Establish guardrails to protect children and families

Promote family driven decisions

Increase placements with kin and fictive kin

Child-focused and family centered practice

Preservation of parental rights

Transform prevention services for families

Establish streamlined processes for LDSS

Goals of the Parental Child Safety Placement Program (PCSPP)





Intersection of KFN and the Parental Child Safety Placement Program

Child cannot remain safely in the home

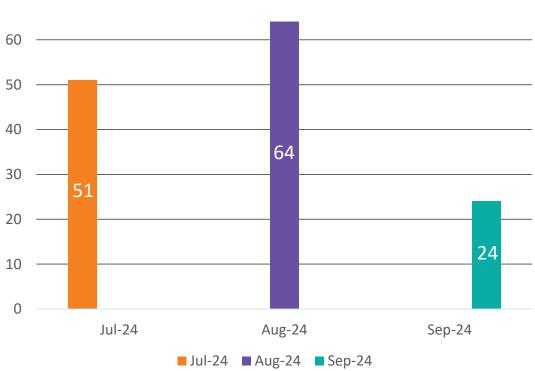
Shared Practice Elements

Out of Home Staffing Family Partnership Meeting (FPM)

Caregiver
Assessment
(Permanency
Assessment Tool)

Initial Parental Child Safety Placement Program Data





Reason for PCSPA Ending Court Reunification Intervention 11 Foster Care New **ALA** ■ Court Intervention ■ Entry into Foster Care ■ New ALA Initiated ■ Reunification



Relative Maintenance Program (RMP)



Relatives and fictive kin who are participating in the Parental Child Safety Placement Program are eligible

Family Services Specialist are responsible for informing caregivers of financial assistance available

Relative and fictive kin caregivers who currently receive support payments (under previous RMP eligibility criteria) will not have to consent to a PCSPA

Verification Form is forwarded directly to Benefit Programs

Relatives and fictive kin may be eligible for up to 24 months of RMP. Continued eligibility determined based on extenuating, mitigating circumstances or financial hardship



Relative Maintenance Program:

Average Children Served Per Month

November 2020- June 2021 **141** children June 2021-June 2022 **476** Children

July 2022-June 2023 **930** Children

July 2023-June 2024 **1491** Children

November 2020, payments to eligible relative caregivers begin. *December 2022, payments extended to eligible fictive kin.*

No new applications between October 20233 and June 2024 given funding issues.

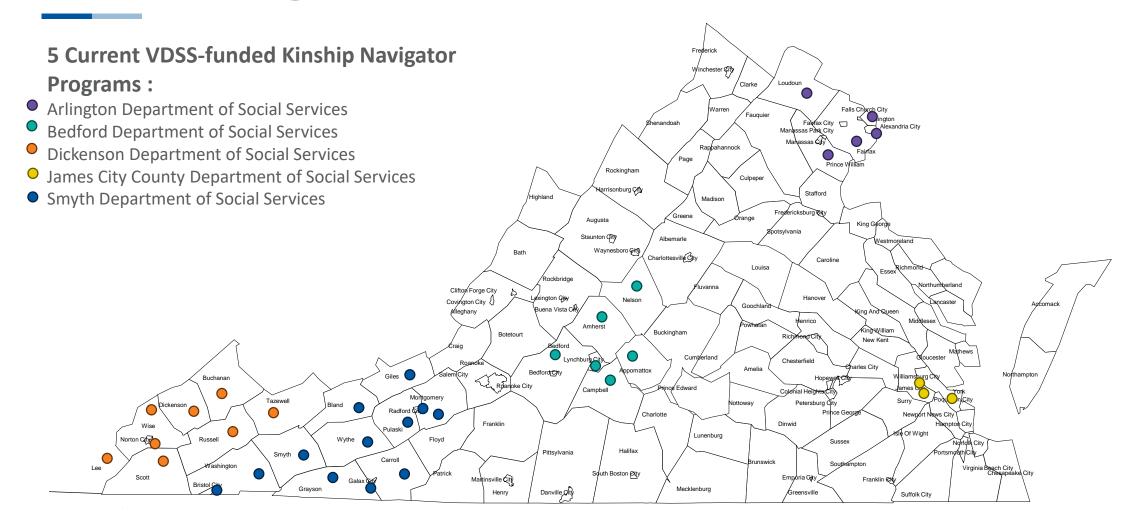


Family First Prevention Services Act

The vision for Family First is to keep children safe, strengthen families, and reduce the need for foster care whenever it is safe to do so.



Kinship Navigators







For more information...

Virginia Kinship Resource Guide (kinshipvirginia.com)